



About Dr. Harlene Anderson

Dr. Harlene Anderson is internationally recognized for her talent for helping individuals and organizations solve complex problems and achieve astonishing results. She facilitates her clients in clarifying visions, articulating goals, developing strategies, making decisions, taking action, and improving interpersonal relationship skills.

Harlene is a founding member of *AccessSuccess*, the Houston Galveston Institute, and the Taos Institute and she is a member of the board of directors of the Family Business Institute and the Texas Medical Assistance and Development. Her book, *Conversation, Language and Possibilities* is widely distinguished as trailblazing and has been translated into five languages. She is a co-author of *Appreciative Organizations*, which focuses on the full engagement of individuals in the organization. Among the recognitions of her stature in the field of consultation are the American Association for Marriage and Family Therapy's 2000 Award for Outstanding Contributions to Marriage and Family Therapy and the Texas Association for Marriage and Family Therapy's 1997 Award for Lifetime Achievement. She holds a doctorate degree in psychology and is a licensed professional counselor and marriage and family therapist.

Her *collaborative approach*, first developed with families, has proven especially effective with those who have had little success with other coaching, consultation or training services. Through her *collaborative approach*, Harlene helps organizations and the people who inhabit them find possibilities where none seemed to exist before. Collaboration is a concept in keeping with this era of rapid social transformation and the associated challenges facing today's organizations, including information overload, communication complexity, diversity, and merging organizational cultures. Harlene facilitates a process whose success rests in accessing, appreciating, utilizing and enhancing the strengths, creativities, and potentials of an organization and its members. Participants are the architects of their success: They design and implement customized solutions, giving them a sense of ownership and providing durable outcomes. Once introduced to this way of addressing issues, organizations discover that a *collaborative approach* becomes a valuable tool for future use. (see www.harlene.org)

What Others Have Said About Harlene Anderson —

"Artful respect and skill. Some people call the way she facilitates "master-full."!" [Sweden](#)

"Knowledgeable authority without arrogance." [United States](#)

"An exceptional person with a very special way of relating to people. I hope I can learn to relate to my clients this way." [Germany](#)

"You can read about Harlene's work but nothing equals seeing it and experiencing it in action." [Norway](#)